

Strategy & Transformation Consultant

Join Addestino – Where bright minds drive real impact

We are a fast-growing consulting firm specializing in strategy and digital transformation at the intersection of business and technology. We collaborate closely with our clients to shape visionary strategies, spark innovation, and lead impactful transformations.

As we continue to grow, we're looking for ambitious, curious, and analytical minds who want to make a real difference. At Addestino, you won't just consult—you'll think alongside our clients, challenge assumptions, and help shape the future of leading organizations.

Are you ready to make impact from day one?

What You Will Do

You'll step into a role that's as challenging as it is rewarding. From day one, you'll be involved in **high-impact strategy** and **transformation projects** across a wide range of industries. You will also:

- **Break down complex problems**
You'll be confronted with multifaceted business and technology challenges. Using structured thinking, data analysis, stakeholder interviews, and compelling storytelling, you'll provide clarity where there is ambiguity.
- **Shape strategy**
You'll engage in fast-paced executive-level decision-making, providing recommendations grounded in facts and insights
- **Co-create actionable solutions**
You'll work closely with clients to identify root causes and co-develop pragmatic solutions—balancing strategic insight with feasibility and impact.
- **Drive real-world transformation**
Beyond analysis and recommendations, you'll help lead the process of turning ideas into action. You'll play a vital role in translating strategy into tangible results through hands-on support, clear planning, and close collaboration with client teams.
- **Operate in dynamic, fast-paced environments**
You'll thrive in settings where speed, focus, and adaptability are essential. No two projects are the same, and success requires continuous learning and prioritization.
- **Collaborate with a high-performing team**
You'll join a group of ambitious top-tier consultants who bring out the best in each other. We combine high standards with trust, feedback, and a strong sense of team spirit.
- **Make a visible impact**
Whether it's shaping a client's digital roadmap or transforming internal operations, your work will drive tangible outcomes—for the client, the team, and your own growth.

How You Will Grow

- **Broad exposure across industries and domains**
You'll rotate between different missions, working in varied sectors and problem spaces. This

diversity builds your ability to tackle both strategic and operational challenges across the business-tech spectrum.

- **Structured development and training**

You'll benefit from our proven methodology and structured training program. From communication to analytical frameworks, you'll sharpen the consulting toolkit that enables real leadership.

- **Mentorship from experienced consultants**

You'll learn on the job alongside partners, principals and lead consultants who provide hands-on coaching and real-time feedback.

- **Accelerated learning curve**

Through intensive, varied project experience and increasing responsibility, your personal and professional growth will move fast. Expect to be challenged every step of the way.

Who We're Looking For

We're searching for Masters or PhD's in **Science Engineering or Business Engineering**, ranging from **recent graduates up to professionals**.

You'll thrive at Addestino if you:

- Are sharp, curious, and always ready to go the extra mile
- Have a strong analytical mindset and enjoy tackling complex problems and challenges
- Feel comfortable working at the intersection of business and technology, connecting different disciplines
- Are eager to take ownership and push boundaries to deliver real impact
- Are fluent in either Dutch or French and have a solid comprehension of the other language; a strong command of English is also required

What We Offer

- **Flexible work environment:** Offices located in Zele and Leuven, with a new office opening soon in Brussels and the possibility to work from home regularly. So you can choose the setting that helps you perform your best.
- **Competitive compensation:** A complete package including company car, group & health insurance, eco vouchers, net expense allowance, and more.
- **A personal approach:** You define your own career path and growth pace.
- **Top-tier team:** Work with highly driven colleagues who support and challenge each other.

Want To Know More?

Check out our website www.addestino.be or for additional questions e-mail to hr@addestino.be