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| **Role** | **Trainee - Developer** |
| **Introduction** | **TATA Consultancy Services NV. (TCS)** operates on a global scale, with diverse talent base of over 556,000 associates representing 149 nationalities, across 49 countries. We are one of the largest employers of women with 36.8% women employees. The Top Employers Institute has recognized us as a Global Top Employer and #1 in Belgium in 2022. Our 556,000 experts support top customers worldwide every day. From strategic IT consulting to innovative software solutions & services - at TCS you get to experience it all! Traveling & gaining international work experiences is what you would love to combine?You are a team player & want to make a difference in a global Top 4 IT services company?**Grow@TCS – our European Talent Program** - is the perfect choice for you! |
| **Your TCS impact** | * Within interdisciplinary & intercultural teams, you advise and support your clients in the design and implementation of digital applications
* Participate in the creation of project implementation concepts as well as interface designs
* Ensure quality assurance through code reviews, test-driven development and re-factorings
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| **Type of employment** | **Permanent, full-time** |
| **Your qualifications** | * Bachelor's or Master's degree in a STEM (Science, Technology, Engineering, Math) discipline
* First practical experience gained as an intern or working student, ideally in the IT sector
* Fluent in Dutch or French & English
* Basic knowledge of programming or scripting languages, e.g. Java, C#, Java Script
* High motivation to learn and flexibility
* Analytical & solution-oriented work style
* Competent and service-oriented appearance towards customers
* High ability to communicate & enjoy working in intercultural and diverse teams
* Open to travel and work globally
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| **Location** | Belgium |
| **Your benefits** | * Develop your career in one of the Top 4 global IT companies
* Be part of the diverse TCS Family from day 1 with an unlimited contract
* Taking responsibility for agile and target-oriented projects
* Gain technical, professional & intercultural competencies
* Work for well-known international customers across various industries
* Join our sports and family events & CSR Volunteering projects
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| Keen to get started? Then, send your application documents to: belgium.careers@tcs.comPlease check out our website for more information at [www.growtcs.com](http://www.growtcs.com).We are looking forward to get to know you! |