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| **Role** | **Trainee - Developer** |
| **Introduction** | **TATA Consultancy Services NV. (TCS)** operates on a global scale, with diverse talent base of over 556,000 associates representing 149 nationalities, across 49 countries. We are one of the largest employers of women with 36.8% women employees. The Top Employers Institute has recognized us as a Global Top Employer and #1 in Belgium in 2022.  Our 556,000 experts support top customers worldwide every day. From strategic IT consulting to innovative software solutions & services - at TCS you get to experience it all! Traveling & gaining international work experiences is what you would love to combine?  You are a team player & want to make a difference in a global Top 4 IT services company?  **Grow@TCS – our European Talent Program** - is the perfect choice for you! |
| **Your TCS impact** | * Within interdisciplinary & intercultural teams, you advise and support your clients in the design and implementation of digital applications * Participate in the creation of project implementation concepts as well as interface designs * Ensure quality assurance through code reviews, test-driven development and re-factorings |
| **Type of employment** | **Permanent, full-time** |
| **Your qualifications** | * Bachelor's or Master's degree in a STEM (Science, Technology, Engineering, Math) discipline * First practical experience gained as an intern or working student, ideally in the IT sector * Fluent in Dutch or French & English * Basic knowledge of programming or scripting languages, e.g. Java, C#, Java Script * High motivation to learn and flexibility * Analytical & solution-oriented work style * Competent and service-oriented appearance towards customers * High ability to communicate & enjoy working in intercultural and diverse teams * Open to travel and work globally |
| **Location** | Belgium |
| **Your benefits** | * Develop your career in one of the Top 4 global IT companies * Be part of the diverse TCS Family from day 1 with an unlimited contract * Taking responsibility for agile and target-oriented projects * Gain technical, professional & intercultural competencies * Work for well-known international customers across various industries * Join our sports and family events & CSR Volunteering projects |
| Keen to get started? Then, send your application documents to: [belgium.careers@tcs.com](mailto:belgium.careers@tcs.com)  Please check out our website for more information at [www.growtcs.com](http://www.growtcs.com).  We are looking forward to get to know you! | |